



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR ELECTRONICS INDUSTRY

What are **Occupational** Standards(OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack- Solar Panel Installation Technician

SECTOR: ELECTRONICS

SUB-SECTOR: Solar Electronics

OCCUPATION: Installation

REFERENCE ID: ELE/Q5901

ALIGNED TO: NCO-2004/ NIL

Solar Panel Installation Technician: Also known as 'Panel Installer', the Solar Panel Installation Technician is responsible for installing solar panels at the customers' premises.

Brief Job Description: The individual at work checks the installation site, understands the layout requirement as per design, assesses precautionary measures to be taken, installs the solar panel as per customer's requirement and ensures effective functioning of the system post installation.

Personal Attributes: The individual must have: ability to work in standing position for long hours, good physical strength to handle solar panels and willingness to work in outdoor settings at varied locations such as roof tops, fields, urban or rural.

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Qualifications Pack For Solar Panel Installation Technician

Qualifications Pack Code	ELE/Q5901		
Job Role	Solar Panel Installation Technician		
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD	Version number	1.0
Sector	Electronics	Drafted on	24/02/14
Sub-sector	Solar Electronics	Last reviewed on	24/03/14
Occupation	Installation	Next review date	24/03/15

Job Role	Solar Panel Installation Technician
	Also known as 'Solar Panel Installer'
Role Description	Assessing the installation site, understanding the installation pre-requisites, arranging for installation materials, mounting and installing the panels at customer's premises; and ensuring effective functioning of solar energy system after installation
NVEQF/NVQF level	4
Minimum Educational Qualifications	10 th Standard passed
Maximum Educational Qualifications	ITI/Diploma (electrical, mechanical)
Training	Not Applicable
Experience	Minimum 6 months preferred but not mandatory in equipment installation
	Compulsory:
Applicable National Occupational Standards (NOS)	 ELE/N5901 Check site conditions, collect tools and raw materials ELE/N5902 Install the solar panel ELE/N9952 Coordinate colleagues at work ELE/N9953 Ensure safety at workplace Optional:
	Not applicable
Performance Criteria	As described in the relevant OS units

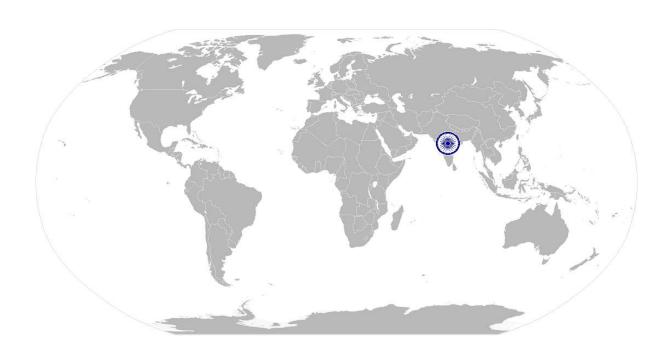






Check site conditions and collect tools and raw materials

National Occupational Standard



Overview

This OS unit is about assessing the site conditions where the solar panels would be installed, understanding the customer's requirement and arranging for tools are materials required for solar installation.







ELE/N5901	Check site	conditions.	collect tools	and raw materials
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Unit Code	ELE/N5901
Unit Title (Task)	Check Site conditions and collect tools and raw materials for solar panel installation
Description	This OS unit is about assessing conditions at site where the solar panels would be installed, understanding the customer requirement in installation and arranging for tools and raw materials required for solar panel installation
Scope	 This unit/ task covers the following: Understand the work requirement Check out and assess the site condition Understand the installation requirement Collect materials required for installation Ensure quality material usage and appropriate handling mechanism

Performance Criteria(PC) w.r.t. the Scope

Element	Performance Criteria	
Understanding the	To be competent, the user/ individual must be able to:	
work requirement	PC1. understand the individual work requirement and areas of operation	
	PC2. interact with the supervisor in order to understand the installation targets for	
	the day and/or week	
	PC3. understand the location of installations and optimise the route plan	
	PC4. plan the day's activities and the complete work plan for each installation	
	PC5. coordinate with the various departments and persons involved in installation	
	operation such as design, logistics, material handling and stores	
	PC6. minimise absenteeism and report to work on time	
Assessing site	To be competent, the user/ individual must be able to:	
conditions	PC7. assess the site level pre-requisites for solar panel installation	
	PC8. decide on the type of mounting to be made such as roof top, open fields,	
	small spaces	
	PC9. ensure that land is levelled for flat surface mounting	
	PC10. decide the type of mounting accessories required for installation as per the	
	site condition	
	PC11. decide the place of installation and ensure maximum period of sunlight is	
	captured in the area	
	PC12. ensure that construction is strong to hold solar panel for 20-25 years,	
	especially, on roof top	
	PC13. inform the customer for any civil construction to be undertaken for installing	
	the panels	
Understanding the	To be competent, the user/ individual must be able to:	
installation	PC14. understand the location and mounting preference of customers	
requirement	PC15. interact with customers and understand the purpose of installation and	
	suggest alternatives	
	PC16. match the voltage and power output of the type of installation designed and	
	losses with customer's requirement	
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PC17. inform customers about the approximate time required for installation an any requirements during installation PC18. get concurrence from the customer on the package of materials to be	d
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PC18 get concurrence from the customer on the package of materials to be	
1 010. Set concurrence from the customer on the package of materials to be	
procured for installation based on agreed design	
Ilecting material To be competent, the user/ individual must be able to:	
r installation PC19. arrange for and collect the solar panels as per customer's requirement	
PC20. ensure that the quantity of modules / panels match the voltage requirement	ent
of the system	
PC21. arrange for mounting stands as per design	
PC22. arrange for tools and consumables required for mounting the solar panels	
PC23. decide on the workforce required and arrange for team	
PC24. ensure that only company recommended quality materials are used unles	5
specified by customer	
suring quality of To be competent, the user/ individual must be able to:	
eterial and PC25. ensure all the materials procured are QC passed	
ndling PC26. ensure that module is not damaged and the outer glass is not broken	
PC27. understand the material handling requirement and follow the standard	
operating procedure while moving them	
PC28. cover the glass module with an opaque material to ensure that there is no	
electricity generation before installation	
PC29. ensure standard module handling procedure such as two people should life	t a
module, module should not be carried on head, etc.	
PC30. ensure that modules are stored in a way that it is not damaged by falling of	r by
any external disturbance	
owledge and Understanding (K)	
Organizational The individual on the job needs to understand:	
Context KA1. company's policies on: incentives, personnel management	
(Knowledge of the KA2. company's code of conduct	
KA3 importance of individual's role in the work flow	
KA4. organisation culture	
organization and KA5. company's reporting structure	
its processes) KA6. company's documentation policy	
KA7. company's different department and concerned authority	
KA8. company's installation policy	
KA9. company's customer support policy	
Technical The individual on the job needs to know and understand:	
Knowledge KB1. basics on solar energy and power generation systems	
KB2. use and handling procedure of solar panels	
KB3. energy storage, control and conversion	
KB4. basic electrical system and functioning	
KB5. mechanical equipments and its functioning	
KB6. maintenance procedure of equipments	
KB7. site survey, design and evaluation of various parameters	
KB8. tools involved in installation of system	
KB9. quality and process standards	
KB10. occupational health and safety standards	







ELE/N5901	Check site conditions, collect tools and raw materials		
	 KB11. waste management and disposal procedures and standards KB12. importance of wearing protective clothing and other safety gear while carrying out installation KB13. precautions to be taken while handling different electrical and mechanical products 		
Skills (S)			
A. Core Skills/	Reading and writing skills		
Generic Skills	The individual on the job needs to know and understand how to:		
	SA1. read product and equipment manuals, installation manuals, etc.		
	SA2. read warnings, instructions and other text material on product labels,		
	components, etc.		
	SA3. fill in job completion form after installation activities have been completed		
B. Professional Skills	Using tools and machines		
	The individual on the job needs to know and understand:		
	SB1. purpose and specification of tools used in maintenance activity		
	SB2. how to operate/use different tools such as screw driver, inspection fixtures,		
	wire cutter, pliers, tester, spanner, etc.		
	SB3. how to handle tools and equipments and maintain them in a good condition		
	Interpersonal skills		
	The individual on the job needs to know and understand:		
	SB4. how to interact with supervisor to understand the daily production target		
	SB5. how to interact with co workers in order to co ordinate work processes		







Check site conditions, collect tools and raw materials

NOS Version Control

NOS Code	ELE/N5901		
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD	Version number	1.0
Industry	Electronics	Drafted on	24/02/14
Industry Sub-sector	Solar Electronics	Last reviewed on	24/03/14
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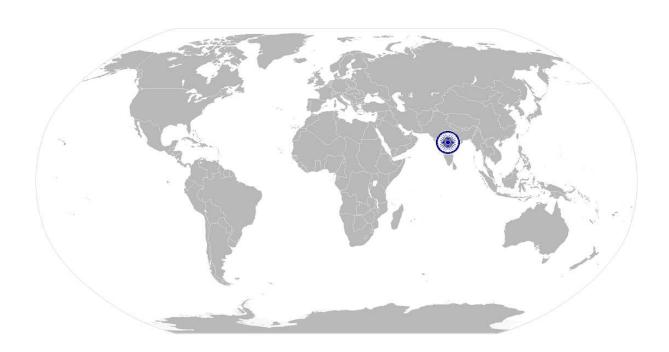






Install the solar panel

National Occupational Standard



Overview

This OS unit is about mounting and installing the solar panel at the customer premises. It also includes connecting the solar panels with the inverters and ensuring the functioning of solar power system.







ELE/N5902 Install the solar panel

Unit Code	ELE/N5902
Unit Title (Task)	Install the solar panel
Description	This OS unit is about mounting and installing the solar panel in the customer premises. It also includes connecting the solar panels with the inverters and ensuring the functioning of solar power system.
Scope	 This unit/ task covers the following: Understand the installation and material usage procedure Assess mounting requirements Install the solar panel Connect the system and check for functioning Report and document completion of work Follow quality and safety procedures

Performance Criteria(PC) w.r.t. the Scope

Element	Perfor	mance Criteria		
Understanding	To be c	ompetent, the user/ individual must be able to:		
installation and	PC1.	understand the customer requirement on installation		
material usage	PC2.	c2. ensure that all appropriate materials are available during installation time		
procedure	PC3.	. ensure that the installation meets the local building rules and regulations		
	PC4.	•		
		inverters, etc., before working on the module		
	PC5.	check that the module is defect free before installing		
	PC6.	ensure to take specified measures such as fire resistance, corrosion resistance		
		for the module during installation		
Assessing mounting	To be c	ompetent, the user/ individual must be able to:		
	PC7.	understand the type of mounting and other accessories required		
	PC8.			
		area, locality or region to enable the system absorb maximum annual sunlight		
	PC9.	ensure that sunlight falls perpendicular to the PV module to absorb maximum		
		energy		
	PC10.	ensure that panels are mounted in a place where there is no shade at any		
		time of the year		
	PC11. ensure that mounting is strong to withstand wind, rain, etc.			
	PC12. ensure that any special construction requirement for mounting is done by			
		following acceptable quality standards, especially, in rooftop installations		
	PC13.	use approved tools for mounting		
	PC14.	set the mounting fixture firmly at the desired location		
Installing the panel		ompetent, the user/ individual must be able to:		
	PC15.	remove packaging of the solar panel carefully		
	PC16.	handle the panels carefully without damaging the material		
	PC17.	take safety measures and wear protection gear such as gloves to avoid shock		
		/ injuries while handling modules		







ELE/N5902 Install the solar panel PC18. cover the module with opaque material while installing to avoid any current generation PC19. ensure that junction box in covered PC20. do not disturb or disassemble any part of the module part during installation PC21. take necessary precautions for fire resistance of modules PC22. use recommended material of solar cable and plugs for electrical connection PC23. Install spare fuse to avoid any short circuits as per company policy PC24. mount the module on the fixture with the mounting rails using bolts and nuts PC25. ensure that the panels are mounted firmly **Connecting the** To be competent, the user/individual must be able to: system and check for PC26. use the cables to connect multiple PV modules in combination to generate the desired voltage and current functioning PC27. choose type of connection, i.e., series or parallel, as per design PC28. use recommended cable to generate maximum voltage PC29. Check the maximum system voltage as per the installation and follow adjustment measures accordingly to match output requirement PC30. ensure that the modules are grounded as specified PC31. connect the system and check for functioning PC32. escalate for any issues faced during the functioning of the system To be competent, the user/individual must be able to: Completing the work PC33. clean the work area after completing the installation activity PC34. remove all the tools, consumables used from the installation area PC35. fill in the job completion form and get the signature of the customer PC36. inform customers about maintenance of solar panels and procedure for cleaning of solar panels PC37. follow company standards in documentation of installation activities performed Following quality and To be competent, the user/individual must be able to: safety procedures PC38. remove any metals or jewellery to avoid possibility of current shock during installation activity PC39. wear all safety gears such as work shoes, cotton gloves, goggles while carrying out installation activities PC40. take specified precautionary measures while handling electrical system PC41. keep work area clean and organised PC42. adhere to relevant health and safety standards PC43. dispose off any waste materials in accordance with safe working practices and procedures **Knowledge and Understanding (K)** The individual on the job needs to understand: B. Organizational company's policies on: incentives, personnel management Context KA1. company's code of conduct KA2. (Knowledge of the importance of individual's role in the work flow KA3. company / KA4. organisation culture organization and KA5. company's reporting structure

company's documentation policy

KA6.







ELE/N5902	Install the solar panel
its processes)	KA7. company's different department and concerned authority
	KA8. company's installation policy
	KA9. company's customer support policy
B. Technical	The individual on the job needs to know and understand:
Knowledge	KB1. basics on solar energy system and power generation
	KB2. solar energy system components such as panels, batteries, charge controllers, inverters
	KB3. significance of volts, amps and watts: series and parallel connection
	KB4. handling procedure for solar panels
	KB5. energy storage, control and conversion
	KB6. basic electrical system and functioning
	KB7. mechanical equipment and their functioning
	KB8. maintenance procedure of equipment
	KB9. voltage requirement of various equipment
	KB10. panel mounting and inclination and angle of tilt
	KB11. placement of solar panel mounting
	KB12. sunlight and direction assessment
	KB13. site surveying methods and evaluation parameters
	KB14. tools involved in installation of system
	KB15. basic electrical engineering and circuitry
	KB16. quality and process standards
	KB17. occupational health and safety standards and waste management procedures
	KB18. importance of wearing protective clothing and other safety gear while
	carrying out installation activities
	KB19. precautions to be taken while handling different electrical and mechanical
	products
Skills (S)	
C. Core Skills/	Reading and writing skills
Generic Skills	The individual on the job needs to know and understand how to:
	SA1. read product and equipment manuals, installation manual, maintenance
	reports etc.
	SA2. read warnings, instructions and other text material on product labels,
	components etc.
	SA3. fill in job completion form after installation activity is completed
D. Professional Skills	Using tools and machines
	The individual on the job needs to know and understand:
	SB1. how to operate/use screw driver, inspection fixtures, wire cutter, pliers, tester,
	spanner, etc.
	SB2. how to use tools for panel mounting
	Interpersonal skills
	The individual on the job needs to know and understand:
	SB3. how to interact with co workers in order to co ordinate work processes
	SB4. how to interact with supervisor to understand the daily target
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ELE/N5902 Install the solar panel

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	Reflective thinking
	The user/individual on the job needs to know and understand how:
	SB5. to improve work processes
	SB6. to reduce repetition of errors
	Decision making
	The individual on the job needs to know and understand:
	SB7. how to report potential areas of disruptions to work process
	SB8. when to report to supervisor and when to deal with a colleague depending on the type of concern







Install the solar panel

NOS Version Control

NOS Code	ELE/N5902		
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Industry	Electronics	Drafted on	24/02/14
Industry Sub-sector	Solar Electronics	Last reviewed on	24/03/14
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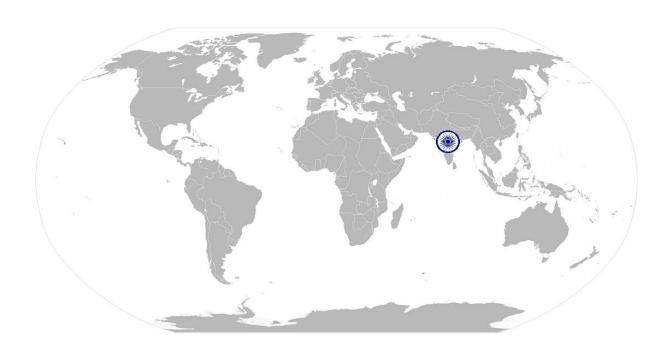






Coordinate with colleagues at work

National Occupational Standard



Overview

This unit is about the individual's level of communication and coordination with colleagues and other departments within the organisation. It also describes about how an individual interact with the team to achieve desired workflow.





ELE/N9952	Coordinate with colleagues at work				
Unit Code	ELE/N9952				
Unit Title (Task)	Coordinate with members at work				
Description	This OS unit is about communicating with the co workers during work to achieve the desired output in the workflow.				
Scope	This unit/ task covers the following:				
	Interact with supervisor or superior Coordinate, with colleagues				
	Coordinate with colleagues				
Performance Criteria(P	C) w.r.t. the Scope				
Element	Performance Criteria				
Interacting with supervisor	To be competent, the user/ individual must be able to: PC1. understand and assess work requirements PC2. understand the targets and incentives PC3. understand new operating procedures and constraints PC4. report problems in the field PC5. resolve personnel issues PC6. receive feedback on work standards and customer satisfaction PC7. communicate any potential hazards at a particular location PC8. meet given targets PC9. deliver work of expected quality despite constraints PC10. get trained on latest technologies and updates PC11. receive positive feedback on behaviour and attitude shown during interaction				
Coordinating with colleagues	To be competent, the user/ individual must be able to: PC12. interact with colleagues from different functions and understand the nature of their work PC13. receive materials from tool room or stores; deposit faulty modules and tools to stores PC14. pass on work allocation to colleagues in a respective geographical area PC15. share work according to competency and capability PC16. assist colleagues with resolving field problems resolve conflicts and achieve smooth workflow PC17. follow the company policy during cross functional interaction				
Knowledge and Unders	standing (K)				
A. Organizational Context (Knowledge of the company / organization and its processes)	The individual on the job needs to know and understand: KA1. company's policies on: incentives, delivery standards, and personnel management KA2. importance of the individual's role in the workflow KA3. reporting structure				





Coordinate with colleagues at work

B. Technical Knowledge	The individual on the job needs to know and understand: KB1. how to communicate effectively				
, and the second	KB2. how to build team coordination				
Skills (S) [Optional]					
A. Core Skills/	Teamwork and multitasking				
Generic Skills	The individual on the job needs to know and understand how: SA1. to complete installation on time and as per quality standards specified SA2. to work as a team member for achieving smooth workflow and a satisfied customer				
	Communication skills				
	The individual on the job needs to know and understand how: SA3. to clearly communicate installation and design instructions to team SA4. to clearly communicate customer's requirements SA5. to communicate the constraints and quality requirements to team				
B. Professional Skills	Decision making				
	The individual on the job needs to know and understand: SB1. how to report potential areas of disruptions to work process SB2. when to report to supervisor and when to deal with a colleague depending on the type of concern				
	Reflective thinking				
	The individual on the job needs to know and understand: SB3. how to improve work process				
	Critical thinking				
	The individual on the job needs to know and understand: SB4. how to spot process disruptions and delays				





Coordinate with colleagues at work

NOS Version Control

NOS Code	ELE/N9952		
Credits(NVEQF/NVQF/NSQF) [OPTIONAL]	TBD	Version number	1.0
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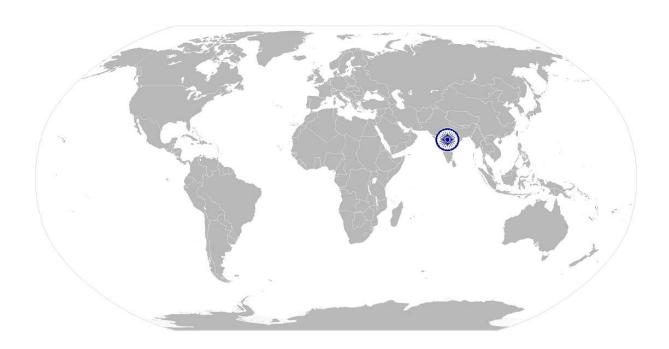




Ensure safety at workplace



National Occupational Standard



Overview

This unit is about the individual's effort to maintain safety in the workplace and avoid any hazards during the work.







Ensure safety at workplace

Unit Code	ELE/N9953			
Unit Title				
(Task)	Ensure safety at workplace			
Description	This OS unit is about maintaining safety in the workplace and avoid any work related hazards.			
Scope	This unit/ task covers the following:			
	Follow standard safety procedures while handling an equipment			
	Participate in company's safety drills and workshops			
Performance Criteria(P	C) w.r.t. the Scope			
Element	Performance Criteria			
Following safety	To be competent, the user/ individual must be able to:			
measures	PC1. comply with safety procedures followed in the company			
	PC2. take adequate safety measures while handling hazardous materials or tools			
	PC3. take necessary measures while handling electrical equipment			
	PC4. escalate matters about hazardous materials or things found in the premises			
	PC5. follow appropriate material handling procedures to avoid any damages and			
	injuries			
	PC6. use safety materials such as gloves, goggles, masks, helmets, etc.			
	PC7. undertake adequate safety measures while on work to prevent accidents			
	PC8. ensure zero accidents in work			
	PC9. avoid damage of components due to negligence in ESD procedures			
	PC10. ensure no loss for company due to safety negligence			
Participating in drills	To be competent, the user/ individual must be able to:			
and workshops	PC11. participate in regular safety drills for being prepared in the event of a fire or			
•	natural calamity			
	PC12. help others during the drill or calamity			
	PC13. administer basic first aid			
	PC14. participate in company organised games and fitness sessions such as yoga,			
	etc.			
	PC15. develop good posture for working so that long term health problems do not			
	arise			
Knowledge and Unders	tanding (K)			
A. Organizational	The individual on the job needs to know and understand:			
Context	KA1. company's policies on: incentives, delivery standards, and personnel			
(Knowledge of the	management			
	KA2. company occupational safety and health policy followed			
company /	KA3. company emergency evacuation procedure			
organization and	KA4. company's medical policy			
its processes)				







ELE/N9953 Ensure safety at workplace

B. Technical	The individual on the job needs to know and understand:			
Knowledge	KB1. how to maintain the work area safe and secure			
	KB2. how to handle hazardous material			
	KB3. how to operate hazardous tools and equipment			
	KB4. emergency procedures to be followed such as fire accidents, etc.			
Skills (S) [Optional]				
A. Professional Skills	Handling safety equipments			
	The individual on the job needs to know and understand:			
	SB1. the purpose of using safety materials such as gloves, etc.			
	SB2. how to use safety equipments such as fire extinguisher during fire accidents			







Ensure safety at workplace

NOS Version Control

NOS Code	ELE/N9953		
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		Next review date	24/03/15





Qualifications Pack For Solar Panel Installation Technician

Keywords /Terms	Description		
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.		
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.		
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.		
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or an area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.		
Sub-function	Sub-functions are sub-activities essential to fulfil the achieving the objectives of the function.		
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.		
Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.		
Performance Criteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.		
National Occupational Standards (OS)	NOS are occupational standards which apply uniquely in the Indian context.		
Qualifications Pack (QP)	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.		
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'		
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.		
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.		
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.		
Knowledge and Understanding	Knowledge and understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.		
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.		
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.		





Qualifications Pack For Solar Panel Installation Technician

Core Skills/ Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.	
Keywords /Terms	Description	
NOS	National Occupational Standard(s)	
NVQF	National Vocational Qualifications Framework	
NSQF	National Qualifications Framework	
NVEQF	National Vocational Education Qualifications Framework	
QP	Qualifications Pack	

Acronyms

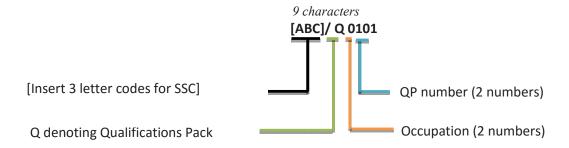




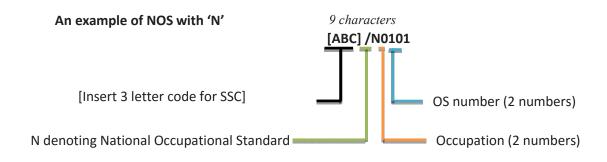
Annexure

Nomenclature for QP and NOS

Qualifications Pack



Occupational Standard







Qualifications Pack For Solar Panel Installation Technician

The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Passive Components	01 - 10
Semiconductors	11 - 20
PCB Manufacturing	21 - 30
Consumer Electronics	31 - 40
IT Hardware	41 - 50
PCB Assembly	51 - 55
Solar Electronics	56 - 60
Strategic Electronics	61 - 65
Automotive Electronics	66 - 70
Industrial Electronics	71 - 75
Medical Electronics	76 - 80
Communication Electronics	81 - 85
PCB Design	86 - 90
LED	91 - 95

Sequence	Description	Example
Three letters	Industry name	ELE
Slash	/	/
Next letter	Whether Q P or N OS	Q
Next two numbers	Occupation code	01
Next two numbers	OS number	01